

# U.S. SPACE FORCE

FOR THOSE WHOM VENTURING INTO  
UNCHARTED TERRITORY IS NOTHING NEW



UNITED STATES  
SPACE FORCE

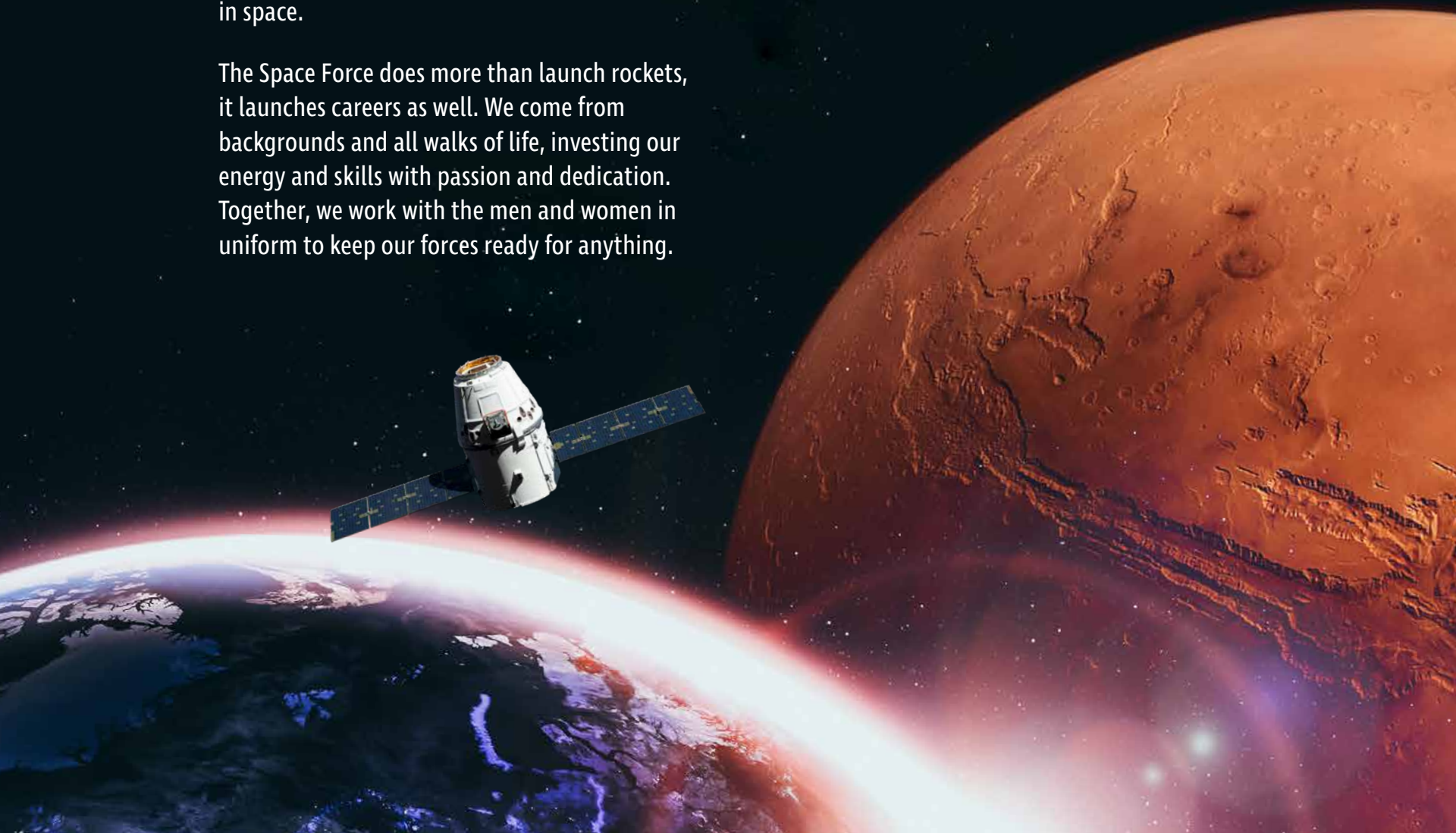


# MAYBE YOUR PURPOSE ON THIS PLANET ISN'T ON THIS PLANET...

U.S. Space Force (USSF) seeks exceptional individuals for whom venturing into uncharted territory is nothing new. As the Space Force builds momentum, you have a rare opportunity to get in on the ground level of this historic new endeavor defending our nation and its interests in space.

The Space Force does more than launch rockets, it launches careers as well. We come from backgrounds and all walks of life, investing our energy and skills with passion and dedication. Together, we work with the men and women in uniform to keep our forces ready for anything.

Consider USSF. You'll find a supportive and inclusive workplace, where excellence is rewarded, and work-life balance is a priority. Factor in great benefits, and you see why USSF is a place where you can excel. Find your place with us and watch your career soar.



## CAREERS AS REWARDING AS THEY ARE DEMANDING

We have numerous mission-critical positions and a streamlined hiring process that bypasses the typical bureaucratic red tape for the occupations below:

Acquisitions  
Administration  
Contracting  
Cybersecurity  
Data Management  
Developmental  
Engineering  
Financial Management

Human Resources  
Information Technology  
Innovation Technology  
Intelligence  
Program Management  
Science & Engineering  
Space Operations

## POSITIONS AVAILABLE AT THESE LOCATIONS

Although Space Force has opportunities around the world, most assignments are for the locations below:

Buckley SFB, CO  
Los Angeles SFB, CA  
Patrick SFB, FL  
USSF Headquarters -  
Pentagon, VA

Peterson SFB, CO  
Schriever SFB, CO  
Vandenberg SFB, CA



APPLY



UPDATES



NEW POSITIONS



INTERNSHIPS

# GIVING FLIGHT TO THE FUTURE

The United States Space Force's paid, full-time internship programs give college students and recent graduates the opportunity to turn their education up a degree or two, offering hands-on, real-world training, and eligibility for tuition assistance, paid post-graduate studies, an attractive sign-on bonus, as well as competitive compensation and other generous perks like federal health insurance, federal-retirement benefits, and paid federal holidays. What's more, upon successful completion of the program, students are offered a permanent, full-time position at USSF.

## **PREMIER COLLEGE INTERN PROGRAM (PCIP)**

Prepares college sophomores and juniors for a promising career at USSF. Over the 10 to 12-week paid summer internship, you'll work side-by-side with current USSF and military professionals, gaining invaluable hands-on experience making tangible contributions to real-world projects in support of the U.S. Air Force and Space Force and its important mission.

## **SMART (SCIENCE, MATHEMATICS, & RESEARCH FOR TRANSFORMATION)**

Provides Science, Technology, Engineering, and Mathematics (STEM) students with the tools they need to maximize higher education and launch a promising career with USSF. By providing full scholarships, SMART allows students to focus on complex research to advance the Space Force's crucial mission and create lasting impact. SMART is a one-to-one commitment; for every year of degree funding, scholars commit to working one year with USSF as Civilian employees.

## **SUMMER HIRE PROGRAM**

Offers high school students the opportunity to gain invaluable real-world work experience across a number of career fields over the summer, earning an income while experiencing the life and culture of USSF.

## **PRESIDENTIAL MANAGEMENT FELLOW (PMF)**

A flagship leadership development program at the entry-level for advanced degree candidates. Created more than three decades ago by Executive Order, PMF attracts and selects the very best candidates America has to offer, cultivating them to become future government leaders.

## **PALACE ACQUIRE (PAQ)**

A paid, full-time, two to four-year training program for graduates with an associate, bachelor's, master's, doctorate, or a vocational degree, technical degree, or certificate within the last two years interested in Financial Management, Intel, Operations, Office of Special Investigations, or Science and Engineering.

## **COPPER CAP (COP)**

A training program for developing Contract Specialists. It provides on-the-job training in every aspect of contract management, including market research, requirements definition, solicitation preparation, price justification, negotiation and award, and administration of contracts.

Find the USSF intern program right for you.

**[afintern.com](https://afintern.com)**

# OUR BENEFITS GO BEYOND THE SATISFACTION OF A JOB WELL DONE

A career with the United States Space Force provides a unique opportunity to play a part in the defense of our nation, where the satisfaction of having an important role in such a worthwhile endeavor is matched by competitive compensation and great benefits.

## ■ Paid Time Off

- 11 federal holidays
- 13 sick leave days
- Vacation with Pay — Based on length of employment. Start at 13 days and earn up to 26
- Disabled Veterans Leave — 104 hours for veterans with a service-connected disability rating of 30% or more

## ■ Competitive Salaries — Competitive salaries equal to or greater than the industry standard

## ■ Insurance — No waiting period to qualify for health insurance for you and your family

- Pre-tax Flexible Spending Accounts for out-of-pocket healthcare
- Dental & Vision Program, Group Life Insurance, & Long Term Care Insurance
- Medical Insurance with multiple options to fit your needs

## ■ Retirement — Immediate coverage by the Federal Employees Retirement System (FERS), part of a tiered system which contains:

- Basic Benefits Plan — Contribute a portion of your salary towards a monthly retirement pension
- Social Security
- Thrift Savings Plan (TSP) — Choose between a traditional TSP (taxes deferred until withdraw) or a Roth TSP (contributions made in after-tax dollars)
- Buyback military time to go towards civilian retirement

## ■ Workplace Flexibilities — Physical fitness time, telework, remote work opportunities for some positions

## ■ Employee Assistance Program — Confidential program assisting with life challenges that adversely impact job performance, health, and wellbeing

## ■ Opportunity For Advanced Training & Academic Degrees





## RISING TO THE OCCASION

The strategic importance of space can't be overstated. Political and humanitarian interests, as well as commercial concerns vital to the world economy, all rely on space-based systems.

Launched in 2019 as the nation's sixth and newest military branch, U.S. Space Force was created to protect the interests and assets of America and its allies in this hotly contested realm and maintain the nation's strategic advantage in space.

The Department of Defense relies on satellites and advanced space-based technology for secure communications, navigation, real-time reconnaissance, precision targeting on the battlefield, early warning of potential missile launches, even weather forecasting.

The Guardians of the U.S. Space Force are challenged every day to reach new heights in protecting and amplifying these space-based capabilities, defending our way of life by maintaining our edge in space, for Guardians and warfighters alike.



# SPACE FORCE MISSION

## CONSTANT VIGILANCE

With intercontinental ballistic missiles and anti-satellite weapons targeting our interests, our advanced reconnaissance network detects hostile activity on the ground or in space and, if needed, neutralizes the threat.

## KEEPING ASSETS OUT OF HARM'S WAY

At any given moment, we track 43,000 pieces of space debris circling Earth, some at bullet speeds, each capable of destroying space vehicles. Our team maneuvers those satellites out of harm's way and into safer orbits.

## MAINTAINING OUR EDGE

Our capabilities involve launching advanced military satellites from sites in California and Florida. A key element of our mission is upgrading and protecting the GPS constellation, which consists of 31 satellites positioned in specific orbits above the Earth.

**"OUR BIGGEST TASK IS TO ENSURE THAT WHEN SAILORS, SOLDIERS, AIRMEN, AND MARINES NEED RELIABLE COMMUNICATIONS, GPS GUIDANCE, OR MISSILE ARMAMENT COMMUNICATIONS, IT'S AVAILABLE AND TRUSTED JUST LIKE A LIGHT SWITCH."**

**GENERAL JOHN RAYMOND**

Chief of Space Operations







# EMBARKING ON OUR MOST PROMISING MISSION YET: YOUR CAREER

The nation's newest military service is looking for dynamic professionals, both experienced and entry-level, whose talent and ambition are as boundless and unique as this historic opportunity—people like you who've never settled for the status quo.



UNITED STATES  
**SPACE FORCE**



VIEW  
BROCHURE  
ONLINE

Chart your career path into the future  
[AFCivilianCareers.com/Space-Force](https://www.afciviliancareers.com/space-force)  
[SpaceForce.com](https://www.spaceforce.com)

