



### AIR FORCE AUDITORS

#### PAID FULL-TIME SUMMER INTERNSHIPS

We are seeking current undergraduate and graduate students to be trained as Auditors in the Air Force Audit Agency (AFAA). As the sole provider of internal auditing services for the Air Force, our timely and relevant analysis provides independent and objective perspectives, as well as recommendations for improvements or changes that enable Air Force leadership to make informed decisions that advance their mission in air, space, and cyberspace.

During your PCIP internship, you will work shoulder to shoulder with current AFAA Auditors on challenging and rewarding projects, where you will make real contributions and gain invaluable real-world experience. As a PCIP Intern, you may qualify for a full-time position in our PALACE Acquire (PAQ) program once you complete your degree.









### AUDITS ARE CONDUCTED IN THE FOLLOWING FIELDS:

Financial Management Maintenance
Information Systems Personnel
Logistics Procurement

#### **QUALIFICATIONS & ELIGIBILITY**

- U.S. citizenship required
- Full-time undergraduate student (sophomore or junior) or graduate student enrolled in an accredited college or university
- Pursuing a BA/MA in Accounting or business-related fields
- GPA 2.95 or above
- · Ability to obtain Security Clearance (funded by USAF)

#### POTENTIAL TO TRANSITION TO FULL-TIME PALACE ACQUIRE (PAQ) INTERN PROGRAM AFTER GRADUATING

- A formal 2-3 year training and career development track
- · Real-world projects and missions
- Mentoring provided by Senior Auditors
- Opportunities to lead projects
- Annual performance-based promotions while in the PAQ program
- Placement into a permanent AFCS position as a professional-level Auditor once the PAQ program is successfully completed

## A FULL-TIME OFFER INCLUDES FEDERAL BENEFITS AS WELL AS THESE INCENTIVES:

- Recruitment Bonus for selected positions
- Student Loan Repayment
- Paid move to employment location (if required upon conversion to PAQ program)
- 100% Tuition Assistance toward a graduate degree while in the PAQ Program

For more information, contact the Audit Career Field Team (210) 565-3629 — AFPC.AUDIT.CFT@US.AF.MIL





# CIVIL ENGINEERING

#### PAID FULL-TIME SUMMER INTERNSHIPS

We are seeking current undergraduate and graduate students to be trained in the Civil Engineering (CE) disciplines. The Air Force Civil Engineering Career Field encompasses a variety of occupations beyond traditional civil engineering, including architects, realty specialists, housing managers, environmental professionals, financial managers, biologists, firefighters, electricians, and more. These CE professionals are responsible for the Air Force's largest weapon system — its installations. As critical members of our team, CEs provide diverse expertise and leadership needed to secure our nation's defense.

During your PCIP internship, you will work shoulder to shoulder with current AFCS Civilian Engineers on challenging and rewarding projects, where you will make real contributions and gain invaluable real-world experience. As a Premier College Intern, you may qualify for a permanent full-time position in our PALACE Acquire (PAQ) program once you complete your degree.









### POSITIONS AVAILABLE IN THE FOLLOWING FIELDS:

Civil Engineer

Electrical Engineer

**Environmental Engineer** 

Mechanical Engineer

Architect

Biological Scientist (Environmental)

**Physical Scientist** 

**Community Planner** 

#### **QUALIFICATIONS & ELIGIBILITY**

- U.S. citizenship required
- Full-time undergraduate student (completed a minimum of 60 credits as an undergraduate) or graduate student enrolled in an accredited college or university
- Pursuing a BS/MS in Engineering, Architecture, or related fields
- · GPA 2.95 or above and in good academic standing
- · Ability to obtain Security Clearance (funded by USAF)

#### POTENTIAL TO TRANSITION TO FULL-TIME PALACE ACQUIRE (PAQ) INTERN PROGRAM AFTER GRADUATING

- A formal 2-3 year training and career development track
- · Real-world projects and missions
- Mentoring provided by AFCS Civil Engineers
- · Opportunities to lead projects
- Annual performance-based promotions while in the PAQ program
- Placement into a permanent AFCS professional-level Civil Engineering position once the PAQ program is successfully completed

## A FULL-TIME OFFER INCLUDES FEDERAL BENEFITS AS WELL AS THESE INCENTIVES:

- Recruitment Bonus for selected positions
- · Student Loan Repayment
- Paid move to employment location (if required upon conversion to PAQ program)
- 100% Tuition Assistance toward a graduate degree while in the PAQ Program

For more info, contact the CE Career Field Team **AFPC.CE.CFT@US.AF.MIL** 

afintern.com





## COMMUNICATIONS & INFORMATION

#### PAID FULL-TIME SUMMER INTERNSHIPS

We are seeking current undergraduate and graduate students to be trained as a Communications & Information (C&I) civilian to fill positions around the country. Our civilian employees serve on the "front-line" to maintain computing and communications infrastructures, as well as executing policies. Civilian employees provide systems engineering, acquisition, installation, operation, and maintenance of data and voice networks to support the U.S. in its global interests.

During your PCIP internship, you will work shoulder to shoulder with the 10,000 Air Force Civilian Service (AFCS) civilians around the globe on challenging and rewarding projects, where you will make real contributions and gain invaluable real-world experience. As a PCIP Intern, you may qualify for a full-time position in our PALACE Acquire (PAQ) Program once your degree is completed.









### POSITIONS AVAILABLE IN THE FOLLOWING FIELDS:

Computer Engineer Electronics Engineer

Computer Scientist Information Technology
Specialist

#### **QUALIFICATIONS & ELIGIBILITY**

- U.S. citizenship required
- Full-time undergraduate student (sophomore or junior) or graduate student enrolled in an accredited college or university
- Pursuing a BA/MA in IT or related fields
- GPA 2.95 or above and in good academic standing
- Ability to obtain Security Clearance (funded by USAF)

#### POTENTIAL TO TRANSITION TO FULL-TIME PALACE ACQUIRE (PAQ) INTERN PROGRAM AFTER GRADUATING

- A formal 2-3 year training and career development track
- Real-world projects and missions
- Mentoring provided by Senior IT/Cyber Managers
- Opportunities to lead projects
- Annual performance-based promotions while in the PAQ program
- Placement into a permanent AFCS position as a professional-level C&I civilian once the PAQ program is successfully completed

## A FULL-TIME OFFER INCLUDES FEDERAL BENEFITS AS WELL AS THESE INCENTIVES:

- Recruitment Bonus for selected positions
- Student Loan Repayment
- Paid move to employment location (if required upon conversion to PAQ program)
- 100% Tuition Assistance toward a graduate degree in the PAQ program

For more info, contact the Comm & Info Career Field Team **AFPC.CommInfoPAQ.CFT@US.AF.MIL** 





# CONTRACTING (PROCUREMENT)

#### PAID FULL-TIME SUMMER INTERNSHIPS

Contract Specialists are at the heart of a complex process relying on sound business acumen and analytical skills to deliver innovative and strategic business solutions that include everything from complex aerospace systems such as satellites, electronics, and high-performance aircraft to commercially available supplies and services necessary for the day-to-day operation of a military installation.

As Mission-Focused Business Leaders, Air Force Contracting Specialists are at the forefront of leveraging quantitative skill sets to analyze proposals and negotiate, execute, and administer contracts to fly, fight, and win in air, space, and cyberspace.

Come join us and be part of a dynamic team responsible for all facets of contracting as a mission-focused business leader who provides strategic sourcing expertise providing innovative business solutions.









#### **QUALIFICATIONS & ELIGIBILITY**

- · U.S. citizenship required
- Full-time undergraduate or graduate student enrolled in an accredited college or university
- Sophomore year or beyond (including master's student) with one semester remaining after internship
- GPA 2.95 or above and in good academic standing
- Ability to obtain Security Clearance (funded by USAF)

# POTENTIAL TO TRANSITION TO FULL-TIME COPPER CAP (COP) INTERN PROGRAM AFTER COLLEGE GRADUATION

- This program is designed to prepare college graduates, with at least a bachelor's degree, for a career as a Contract Specialist. Copper Cap (COP) interns experience both personal and professional growth during their three-year program.
- They are assigned to work with Contracting Specialists and Officers to receive formal on-the-job training in all aspects of contract management.

## A FULL-TIME OFFER INCLUDES FEDERAL BENEFITS AS WELL AS THESE INCENTIVES:

- Repayment of federal student loans up to \$30,000
- Recruitment incentive of 10% of starting salary with a master's or greater
- Recruitment incentive of up to 35% of starting salary for high-cost areas
- 100% Tuition Assistance may be available toward a graduate degree while in the COP Program

To apply for this amazing program, email PDFs of the following documents to afpc.coppercapinterns@us.af.mil

- Resume (please specify hours per week worked for any jobs listed)
- Copy of "Unofficial" Transcript (may be e-transcript)

For more info, contact the Contracting Career Field Team **AFPC.COPPERCAPINTERNS@US.AF.MIL** 





# FINANCIAL MANAGEMENT

#### PAID FULL-TIME SUMMER INTERNSHIPS

We are seeking current undergraduate and graduate students to be trained in Financial Management (FM) to fill positions across the country. Financial Managers connect resources to mission priorities and provide vital decision support to deliver capabilities to fulfill the Air Force mission in air, space, and cyberspace.

During your PCIP internship, you will work shoulder to shoulder with the 8,000 Air Force Civilian Service (AFCS) Financial Managers around the globe on challenging and rewarding projects, where you will make real contributions and gain invaluable real-world experience. As a PCIP Intern, may qualify for a full-time position in our PALACE Acquire (PAQ) Program once your degree is completed.









### POSITIONS AVAILABLE IN THE FOLLOWING FIELDS:

**Budget Analysis** 

Financial Management Specialist Operations Research Analysis

**Cost Analysis** 

Accounting

#### **QUALIFICATIONS & ELIGIBILITY**

- · U.S. citizenship required
- Full-time undergraduate (junior) or graduate student enrolled in an accredited college or university
- · Pursuing a BA/MA in FM or business-related field
- · GPA 2.95 or above and in good academic standing
- Ability to obtain Security Clearance (funded by USAF)

#### POTENTIAL TO TRANSITION TO FULL-TIME PALACE ACQUIRE (PAQ) INTERN PROGRAM AFTER GRADUATING

- A formal 2-3 year training and career development track
- · Real-world projects and missions
- Mentoring provided by Senior Financial Managers
- Opportunities to lead projects
- Annual performance-based promotions
- Placement into a permanent AFCS position as a professional-level Financial Manager once the PAQ program is successfully completed

## A FULL-TIME OFFER INCLUDES FEDERAL BENEFITS AS WELL AS THESE INCENTIVES:

- Recruitment Bonus for selected positions
- Student Loan Repayment
- Paid move to employment location (if required upon conversion to PAQ program)
- 100% Tuition Assistance toward a graduate degree while in the PAQ Program

For more information, contact the FM Career Field Team **AFPC.FM.CFT@US.AF.MIL** 





### **FORCE SUPPORT**

#### PAID FULL-TIME SUMMER INTERNSHIPS

We are seeking current undergraduate and graduate students to be trained as Force Support professionals to improve quality of life for Air Force active duty service members and their families by providing programs and services Airmen want and need. Our Force Support staff work at installations throughout the U.S. and abroad, providing everything from food services to human resources and business management to fitness and sports. The Force Support team meets the everyday needs of the Air Force community.

During your PCIP internship, you will work shoulder to shoulder with current Force Support Managers on challenging and rewarding projects, where you will make real contributions and gain invaluable real-world experience. As a PCIP Intern, you may qualify for a full-time position in our PALACE Acquire (PAQ) program once you complete your degree.









### POSITIONS AVAILABLE IN THE FOLLOWING FIELDS:

**Education Services** 

**Human Resources** 

Military & Family Support

**Child and Youth Programs** 

Manpower

#### **QUALIFICATIONS & ELIGIBILITY**

- · U.S. citizenship required
- Full-time undergraduate student (junior) or graduate student enrolled in an accredited college or university
- · Pursuing a BA/MA
- · Cumulative GPA 2.95 or above
- Ability to obtain Security Clearance (funded by USAF)

#### POTENTIAL TO TRANSITION TO FULL-TIME PALACE ACQUIRE (PAQ) INTERN PROGRAM AFTER GRADUATING

- · A formal 2-3 year training and career development track
- Real-world projects and missions
- Mentoring provided by Human Resources Managers, Readiness Managers, Instructional Specialists, and Data Analysts
- Opportunities to lead projects
- Annual performance-based promotions while in the PAQ program
- Placement into a permanent AFCS position as a professionallevel Force Support Manager once the PAQ program is successfully completed

## A FULL-TIME OFFER INCLUDES FEDERAL BENEFITS AS WELL AS THESE INCENTIVES:

- Recruitment Bonus for selected positions
- Student Loan Repayment
- Paid move to employment location (if required upon conversion to PAQ program)
- 100% Tuition Assistance toward a graduate degree while in the PAQ Program

For more info, contact the Force Support Career Field Team AFPC.FORCESUPPORT.PATHWAYS@US.AF.MIL





### LOGISTICS MANAGEMENT

#### PAID FULL-TIME SUMMER INTERNSHIPS

We are seeking current undergraduate and graduate students to be trained as Logistics Managers and join a team of over 47,000 civilian logistics professionals at Air Force installations locations around the world. Our job is essential, putting people and supplies in the right place at the right time. From the world's most advanced aircraft to the nuts and bolts that hold them together, the Air Force logistics team organizes and delivers virtually everything needed to maintain Air Force superiority in air, space, and cyberspace.

During your PCIP internship, you will work shoulder to shoulder with current Logistics Managers on challenging and rewarding projects, where you will make real contributions and gain invaluable real-world experience. As a PCIP Intern, you may qualify for a full-time position in our PALACE Acquire (PAQ) program once you complete your degree.









### POSITIONS AVAILABLE IN THE FOLLOWING FIELDS:

Acquisition Logistics Manager Foreign Disclosure Officer Foreign Military Sales Inventory Mgmt Specialist Logistics Mgmt Specialist Program Analyst

#### **QUALIFICATIONS & ELIGIBILITY**

- U.S. citizenship required
- Full-time undergraduate student (sophomore or junior) or graduate student enrolled in an accredited college or university
- Pursuing a BA/MA in Logistics or business-related fields
- GPA 2.95 or above
- Ability to obtain Security Clearance (funded by USAF)

#### POTENTIAL TO TRANSITION TO FULL-TIME PALACE ACQUIRE (PAQ) INTERN PROGRAM AFTER GRADUATING

- A formal 2-3 year training and career development track
- · Real-world projects and missions
- Mentoring provided by Senior Logistics Managers
- Opportunities to lead projects
- Annual performance-based promotions while in the PAQ program
- Placement into a permanent AFCS position as a professional-level Logistics or Inventory Manager once the PAQ program is successfully completed

## A FULL-TIME OFFER INCLUDES FEDERAL BENEFITS AS WELL AS THESE INCENTIVES:

- Recruitment Bonus for selected positions
- · Student Loan Repayment
- Paid move to employment location (if required upon conversion to PAQ program)
- 100% Tuition Assistance toward a graduate degree while in the PAQ Program

For more info, contact the Logistics Career Field Team **AFPC.LOGISTICSCAREERFIELDPROGRAM@US.AF.MIL** 





# OPERATIONS CAREERS

#### PAID FULL-TIME SUMMER INTERNSHIPS

We are seeking current undergraduate and graduate students to be trained as civilian Operations Program Analysts in cyber operations and space operations in the U.S. Air Force and the U.S. Space Force. Our operations team manages thousands of vital projects around the world. From start to finish, we are Guardians and Airmen who ensure space launches are executed to meet national security objectives, satellite operations are safely executed to meet national and combatant commander objectives, and critical networks are protected from cyber attacks.

During your PCIP internship, you will work shoulder to shoulder with current Operations Specialists on challenging and rewarding projects, where you will make real contributions and gain invaluable real-world experience. As a PCIP Intern, you may qualify for a full-time position in our PALACE Acquire (PAQ) program once you complete your degree.









### POSITIONS AVAILABLE IN THE FOLLOWING FIELDS:

**Cyber Operations** 

**Space Operations** 

#### **QUALIFICATIONS & ELIGIBILITY**

- U.S. citizenship required
- Full-time undergraduate student (sophomore or junior) or graduate student currently enrolled in an accredited college or university
- Pursuing a BS/MS in Computer Engineering/Science, Aerospace/Aeronautical/Astronautical Engineering, Mathematics, Space Studies, or other STEM disciplines
- GPA 2.95 or above
- Ability to obtain Security Clearance (funded by USAF)

#### POTENTIAL TO TRANSITION TO FULL-TIME PALACE ACQUIRE (PAQ) INTERN PROGRAM AFTER GRADUATING

- A formal 2-3 year training and career development track
- · Real-world projects and missions
- Mentoring provided by Senior Operations Managers
- Opportunities to lead projects
- Annual performance-based promotions while in the PAQ program
- Placement into a permanent AFCS position as a professional-level Cyber Operations or Space Operations Program Analyst once the PAQ program is successfully completed

## A FULL-TIME OFFER INCLUDES FEDERAL BENEFITS AS WELL AS THESE INCENTIVES:

- · Recruitment Bonus for selected positions
- Student Loan Repayment
- Paid move to employment location (if required upon conversion to PAQ program)
- 100% Tuition Assistance toward a graduate degree while in the PAQ Program
- Retention Incentive of up to 100% base salary for hard-to-fill or high-cost locations

For more information, contact the Ops Career Field Team (210) 665-4072 — AFPC.OPERATIONS.CFT@US.AF.MIL





# SCIENCE & ENGINEERING

#### PAID FULL-TIME SUMMER INTERNSHIPS

We are seeking current undergraduate and graduate students to be trained in Science & Engineering (S&E) to fill positions around the country. Scientists and engineers play a central role in maintaining Air Force superiority in air, space, and cyberspace. We are working on the cutting edge of research and development in advanced Air Force laboratories and dedicated facilities around the country. We develop, deliver, test, and sustain war-winning capabilities.

During your PCIP internship, you will work shoulder to shoulder with the 16,000 Air Force Civilian Service (AFCS) Scientists & Engineers around the globe on challenging and rewarding projects, where you will make real contributions and gain invaluable real-world experience. As a PCIP Intern, you may qualify for a full-time position in our PALACE Acquire (PAQ) Program once your degree is completed.









### POSITIONS AVAILABLE IN THE FOLLOWING FIELDS:

Engineering Psychology

Computer Science Physical Sciences

**Operations Research Analysis** 

#### **QUALIFICATIONS & ELIGIBILITY**

- U.S. citizenship required
- Full-time undergraduate student (sophomore or junior) or graduate student enrolled in an accredited college or university
- Pursuing a BS, MS, or BS/MS in STEM-related fields
- GPA 2.95 or above
- · Minimum of 60 semester credit hours
- Ability to obtain Security Clearance (funded by USAF)

#### POTENTIAL TO TRANSITION TO FULL-TIME PALACE ACQUIRE (PAQ) INTERN PROGRAM AFTER GRADUATING

- A formal 2-3 year training and career development track
- · Real-world projects and missions
- Mentoring provided by Senior Scientists and Engineers
- Opportunities to lead projects
- Annual performance-based promotions while in the PAQ program
- Placement into a permanent AFCS position as a Scientist or Engineer upon successful PAQ program completion

## A FULL-TIME OFFER INCLUDES FEDERAL BENEFITS AS WELL AS THESE INCENTIVES:

- Recruitment Bonus for selected positions
- Student Loan Repayment
- Paid move to employment location (if required upon conversion to PAQ program)
- Air Force funded Technical Master's Degree (Required during 2<sup>nd</sup> Year of PAQ Training)

For more information, contact the S&E Career Field Team

AFPC.SE.PCIP@US.AF.MIL





### SECURITY SPECIALIST

#### PAID FULL-TIME SUMMER INTERNSHIPS

We are seeking current undergraduate and graduate students to be trained as civilian Security Specialists. There are over 2,500 civilian Security Specialists working within the Air Force and they can be found at almost every installation ensuring all personnel, facilities, and classified information are properly protected. This internship will focus on information protection, safeguarding vital assets from theft, loss, misuse, fraud, disclosure, espionage, and sabotage.

During your PCIP internship, you will work shoulder to shoulder with senior Security Specialists and other Air Force Civilian Service (AFCS) personnel on challenging and rewarding projects, where you will make real contributions and gain invaluable real-world experience. As a PCIP Intern, you may qualify for a full-time position in our PALACE Acquire (PAQ) Program once your degree is completed.









### POSITIONS AVAILABLE WITHIN SECURITY ADMINISTRATION:

Personnel Security Acquisition Security
Industrial Security Physical Security
Antiterrorism/Force Protection Information Security

#### **QUALIFICATIONS & ELIGIBILITY**

- U.S. citizenship required
- Full-time undergraduate student (completed a minimum of 60 credits as an undergraduate) or graduate student enrolled in an accredited college or university
- Pursuing a BA/MA and/or a BS/MS
- GPA 2.95 or above and in good academic standing
- Ability to obtain Security Clearance (funded by USAF)

#### POTENTIAL TO TRANSITION TO FULL-TIME PALACE ACQUIRE (PAQ) INTERN PROGRAM AFTER GRADUATING

- A formal 2-3 year training and career development track
- · Real-world projects and missions
- Mentoring provided by senior Security Specialists
- Opportunities to lead projects
- Annual performance-based promotions
- Placement into a permanent AFCS position as a professional-level Security Specialist once the PAQ program is successfully completed

## A FULL-TIME OFFER INCLUDES FEDERAL BENEFITS AS WELL AS THESE INCENTIVES:

- Student Loan Repayment
- Paid move to employment location (if required upon conversion to PAQ program)
- 100% Tuition Assistance toward a graduate degree while in the PAQ Program

For more info, contact the AF Security Career Field Team: AFPC.SECURITY.CFT@US.AF.MIL





# SPECIAL INVESTIGATIONS

#### PAID FULL-TIME SUMMER INTERNSHIPS

The Air Force's Office of Special Investigations (OSI) is a federal law enforcement and counterintelligence agency. Armed with elite investigative training and state-of theart technology, OSI's special agents pursue justice as they conduct criminal and counterintelligence investigations, investigate cybercrime, and provide specialized investigative services such as crime scene investigations and digital forensics.

We are seeking current high-potential undergraduate and graduate students to be trained as OSI Criminal Investigators. If selected, students will intern at an OSI Detachment and shadow fully-credentialed federal agents at select Air Force installations. Successful PCIP interns may qualify for a full-time federal law enforcement position within our agency after college graduation.









#### **QUALIFICATIONS & ELIGIBILITY**

- · U.S. citizenship required
- Full-time undergraduate student (junior) or graduate student enrolled in an accredited college or university
- GPA 2.95 or above
- Possess a valid driver's license
- Pass all medical and physical requirements
- Ability to obtain Security Clearance (funded by USAF)
- · Pass rigorous background investigation

#### POTENTIAL TO TRANSITION TO FULL-TIME PALACE ACQUIRE (PAQ) INTERN PROGRAM AFTER COLLEGE GRADUATION

- · A formal 3-year training and career development track
- Training at the Federal Law Enforcement Training Center (FLETC)
- · Real-world investigations and missions
- · Mentoring provided by experienced special agents
- Annual performance-based promotions while in the PAQ program
- Placement into a permanent AFCS position as a Criminal Investigator once the PAQ program is successfully completed

## A FULL-TIME OFFER INCLUDES BENEFITS AS WELL AS THESE INCENTIVES:

- Student Loan Repayment may be available
- Paid move to employment location (if required upon conversion to PAQ program)
- 100% Tuition Assistance may be available toward a graduate degree while in the PAQ Program
- · Training opportunities in advanced investigative techniques

For more info, please visit the OSI civilian vacancy webpage www.OSI.af.mil/OSI-Careers/Civilians/





## ACQUISITION PROGRAM MANAGEMENT

#### PAID FULL-TIME SUMMER INTERNSHIPS

We are seeking current undergraduate and graduate students to be trained as Program Managers (PM). Program Managers ensure that all stakeholders involved in producing specific products are synchronized in their planning and execution of the process. The PM is ultimately responsible for the program from cradle to grave, and their leadership skills are vital to the team's success.

During your PCIP internship, you will work shoulder to shoulder with the 10,000 Air Force Civilian Service (AFCS) Civilians around the globe on challenging and rewarding projects, where you will make real contributions and gain invaluable real-world experience. As a PCIP Intern, you may qualify for a full-time position in our PALACE Acquire (PAQ) Program once your degree is completed.









### POSITION AVAILABLE IN THE FOLLOWING CAREER FIELD

**Acquisition Program Manager** 

#### **QUALIFICATIONS & ELIGIBILITY**

- · U.S. citizenship required
- Full-time student (Junior) currently enrolled in an accredited college or university
- · Pursuing a Bachelors/Masters in Business or other related fields
- · Cumulative GPA of 2.95 or above
- Ability to obtain and maintain Security Clearance (funded by USAF)

#### POTENTIAL TO TRANSITION TO FULL-TIME PALACE ACQUIRE (PAQ) INTERN PROGRAM AFTER GRADUATING

- Training and development track into professional career (two to three-year program)
- Real-world projects and missions
- Mentoring provided by senior-level Program Managers
- Opportunities to hone leadership skills and lead projects
- Annual performance-based promotions while in PAQ Program
- Placement into a permanent professional-level
   Program Management position once the PAQ Program is successfully completed

## A FULL-TIME OFFER AS A PAQ INCLUDES FEDERAL BENEFITS AS WELL AS THESE INCENTIVES

- Student Loan Repayment up to \$30K
- 100% Tuition Assistance may be available toward a graduate degree while in the PAQ program
- Target GS-12 upon successful completion of PAQ Program

For more info, contact the PM Career Field Team **APM.CFT@US.AF.MIL** 





# INTELLIGENCE CAREER FIELD

#### PAID FULL-TIME SUMMER INTERNSHIPS

Air Force Intelligence, Surveillance, and Reconnaissance (ISR) is seeking high potential, full-time undergraduate juniors and graduate students to be trained as Civilian Intelligence professionals.

We'll train you for a career as an Intelligence Analyst, where you'll work alongside Airmen using analytic skills, problem-solving techniques, and state-of-the-art technology to solve some of our Nation's most complex challenges. Successful interns may qualify for a full-time Intelligence position within our agency after college graduation.

We are looking for candidates with the following attributes and experiences:

- Teamwork/Collaboration
- Innovation
- Diversity of Thought
- Sustained High Performance
- Professional Certifications
- Continuous Self-Improvement & Whole Person Concept
- Adept at Verbal, Written, Formal & Informal Communication









#### **QUALIFICATIONS & ELIGIBILITY**

- · U.S. citizenship required
- Full-time undergraduate student (junior) or graduate student enrolled in an accredited college or university
- GPA 2.95 or above
- Ability to obtain Security Clearance (funded by USAF)
- Must pass a pre-employment drug screening test
- Pass rigorous background investigation

#### POTENTIAL TO TRANSITION TO FULL-TIME PALACE ACQUIRE (PAQ) INTERN PROGRAM AFTER GRADUATING

- A formal three-year training and career development track with grade advancement from GG-07 to GG-09 to GG-11
- Includes a seven-month training at the Air Force Intelligence Officer Training Course at Goodfellow Air Force Base in Texas
- Training opportunities in advanced analysis and critical thinking techniques
- · Real-world missions delivering multi-domain effects
- Mentoring provided by experienced Intelligence Analysts
- Annual performance-based promotions while in the PAQ program
- Placement into a permanent GG-12 Intelligence Analyst position when the PAQ program is successfully completed

## A FULL-TIME OFFER INCLUDES FEDERAL BENEFITS AS WELL AS THESE INCENTIVES

- Recruitment Bonus for selected positions
- · Student Loan Repayment
- Paid move to employment location (if required upon conversion to PAQ program)
- 100% Tuition Assistance toward a graduate degree while in the PAQ Program
- Retention Incentive of up to 100% base salary for hard-to-fill or high-cost locations

For more information, contact

AFPC.INTEL.CFT@US.AF.MIL

afintern.com