

CONUS EMPLOYMENT AGREEMENT

ASSIGNMENT TO A CAREER FIELD TEAM (CFT) CENTRALLY-MANAGED POSITION

This agreement must be signed by an employee serving on a career or career-conditional appointment selected for assignment to a CFT centrally-managed position in a CONUS location.

1. This document represents an agreement between the Department of the Air Force (DAF) and the undersigned and becomes effective upon my assignment to:

Position Title, Series and Grade or Pay Band: _____

Location: _____

2. By accepting this assignment to a CFT centrally-managed position in a CONUS location, I understand and agree to the following:

2.1. My minimum period of service is a 48-month tour of duty for the area to which assigned. Any reduction to the minimum period of service is subject to management's approval and my concurrence (see DAFMAN 36-142, Section 5.7.). Any prior Department of Defense (DoD) tour of duty already served in the same local commuting area may be cumulative and may reduce the minimum period of service, but not less than a total of three years of service.

3. I understand that I must satisfactorily complete the required period of service established for the area to which I am assigned, unless a waiver is granted or I meet one of the conditions listed below that do not require a waiver (see DAFMAN 36-142, Section 5.7.). The owning MAJCOM/CCMD/FLDCOM/A1 or SF/S1 or equivalent is the AF/A1-delegated approval authority for any early release (i.e., waiver) from the period specified in this agreement or from the transportation agreement; Air Force Reserve Command, Civilian Personnel (AFRC/A1C) is the approval authority for early release (i.e., waiver) for CFT centrally-managed covered Air Reserve Technician officer positions. If my assignment is terminated after completing the required 12-month period, but prior to the end of the 48 months, for any of the following reasons, I do not need a waiver and am released from all financial liabilities (DAFMAN 36-142, Section 5.7.):

- a. Selection for promotion within 13-36 months of last PCS
- b. Transfer to another DoD component position outside the Department of the Air Force
- c. Transfer to any agency outside DoD
- d. Separation due to Reduction in Force
- e. Separation for the convenience of the Government
- f. Call to active duty or enlistment in the Armed Forces
- g. Retirement (after serving the minimum 12 months per the Transportation Agreement)

4. I understand and accept the conditions established in this agreement. I understand that failure to complete the length of the assignment as I have agreed to do in paragraph 2 above may result in my financial liability to repay the DAF for the PCS costs already incurred and/or ineligibility for Air Force funded PCS allowances to another Air Force position (see DAFMAN 36-142, Section 5.7. and JTR, paras. 054913 and 054914).

Date

Signature of Employee

References:

- a) Department of the Air Force Manual (DAFMAN) 36-142, *Civilian Career Field Management and Centrally-Managed Programs*, 4 Oct 2022
- b) Joint Travel Regulation (JTR), <https://www.defensetravel.dod.mil/site/travelreg.cfm>