



# BE AMAZING



## Smart. Ambitious. Confident.

You're going to do amazing things. You're going to make an impact. You're a real force to be reckoned with. That's why we want you on our team.



## Make a Difference

Contribute to something more  
than the bottom line.

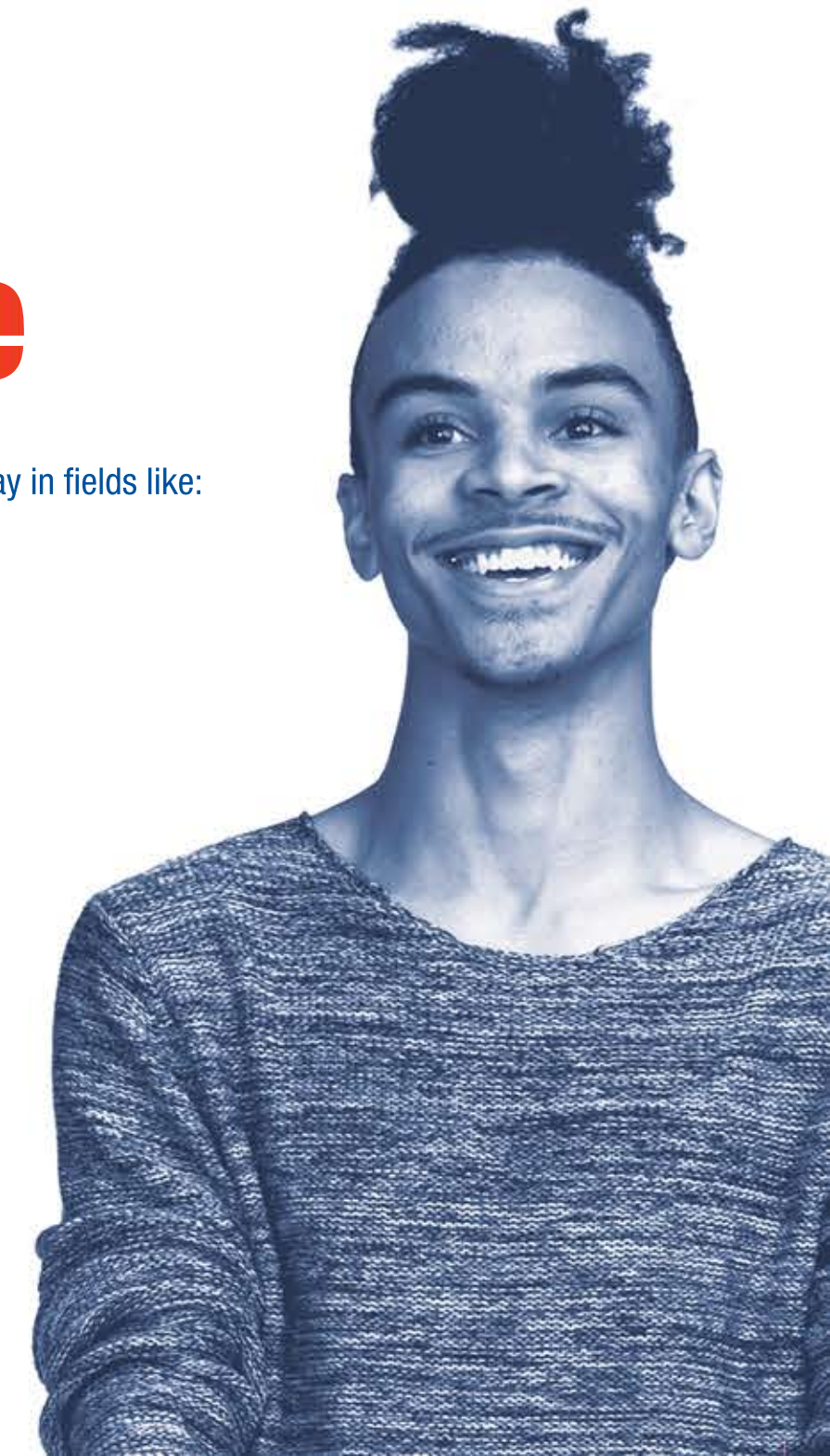
## Do What You Love

Put your passion and education on display in fields like:

- Auditing & Systems Analysis
- Communications & Public Affairs
- Contracting & Logistics
- Cyber Security & IT
- Engineering & Architecture
- Human Resources & Force Support
- Intelligence
- International Affairs
- Program & Finance Management
- Science & Mathematics
- Security & Law Enforcement

When you're ready to make your  
mark, ready to put your talent to  
work, ready to change the world ...

**Start here. You'll be amazing.**







# BE AMAZED

## We get it.

Our future depends on you. We need you on our team. That's why we offer awesome programs for qualifying students and recent college graduates that make AFCS a really attractive place to get started. *You'll be amazed.*

- > Paid Internships
- > Scholarships
- > Tuition Payments
- > Loan Repayments
- > Paid Post-Graduate Studies
- > Sign-on Bonuses

## We're a force to be reckoned with too.

We are the Air Force Civilian Service (AFCS). At 180,000 strong, we're pretty impressive. We sustain and equip the U.S. Air Force and help keep its powerful and impressive fleet of aircraft flying and ready for anything.

We also support a large mission in space with every kind of satellite and rockets and sophisticated equipment that helps keep us safe and benefits everyone. Take GPS—*yeah, that's us*—our team put it in place and the apps you use every day rely on it.

Then there's cyberspace. That's where really challenging things are happening. We lead the way on the cyber front, engaged in incredible, complicated, and frankly, super-secret work. *So enough said!*

Bottom line, we can't continue our success without you. We need smart, talented, creative, and ambitious people like you to help us make a difference in air, space, and cyberspace.



## Programs for Recent Grads

AFCS uses Pathways Recent Graduates appointments to fill a wide range of positions. A degree is required—associate's, bachelor's, master's, doctorate, and professional or vocational or technical degree, or certificate—within the preceding two years. Those with a master's degree or with a bachelor's degree and professional experience may qualify for higher-level opportunities. Some programs may require a minimum grade-point average or a willingness to relocate.

*Eligible veterans, who were not able to apply within two years of completing their degree due to active duty military service obligation, may have up to six years after degree or certificate completion to apply.*

### COPPER CAP & PALACE Acquire

Designed to prepare graduates with at least a bachelor's degree for a rewarding career at AFCS. Appointments to these programs are paid full-time two- to four-year positions that include on the job training, scheduled raises, the possibility of paid post graduate studies, and a permanent full-time position at AFCS upon completion.

COPPER CAP is for those in business, finance, and related fields who will be trained as Contract Specialists including market research, requirements and solicitation preparation, negotiation, and administration of contracts. *Yes, contracts for everything from satellites to supplies.*

PALACE Acquire is for just about anyone else. Same great program. Same great future.

### Science & Engineering PAQ

This is a development program that leads to a permanent engineering or science position after successful completion. Bachelor of Science graduates begin a full-time paid three-year development and training program, which includes one year of graduate studies—paid for by AFCS—relating to selected STEM disciplines. Some eligible candidates may also receive a sign-on bonus and repayment of qualifying Federally insured student loans.

Those with relevant degrees supplemented by one year of professional engineering or science experience may be placed in a two-year on-the-job training program that leads to a journeyman-level engineer or scientist position.

## Programs for Students

### Air Force Premier College Internship Program

Paid full-time positions are available for college or university sophomores, juniors, and for graduate students.

These summer positions last 10-12 weeks and are offered in many locations around the country, working shoulder to shoulder with current AFCS employees on challenging and rewarding projects and making a real contribution to the mission of the U.S. Air Force—invaluable real-world experience as you plan your future.

Even better, these Premier College Internships may qualify you for a permanent full-time position at AFCS once you complete your studies. A full-time offer will include a career development plan, a great salary, and all the benefits Federal employees enjoy.

### SMART Scholarships: Science, Mathematics, and Research for Transformation Scholarship for Service Program

These scholarships provide students currently pursuing an undergraduate or graduate degree in the STEM disciplines, paid tuition and other educational expenses, a generous cash stipend, health insurance allowance, and paid summer internships at AFCS.

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**AFCS employs professionals at every level in over 600 different occupations. There's probably a position that fits your training, skills, and aspirations. We'd love to have you on our team.**

**You can learn a lot more about where you might fit and how you can make a difference at:**  
**[AFCivilianCareers.com/StartHere](http://AFCivilianCareers.com/StartHere)**