

LEADERSHIP 101

COMMISSIONING PROGRAM

The Officer Training School (OTS), located at Maxwell Air Force, Montgomery, Alabama, prepares college graduates for the professional and physical requirements of being an officer in the Air Force, Air Force Reserve and Air National Guard. OTS is responsible for commissioning 54 percent of the Air Force's line and non-line officers annually.

The OTS program consists of 22 hours of pre-requisite distance learning and eight weeks of military training and leadership development. Some Officer Trainees qualify as Direct Commission Officers and complete their training at the 24-day point.

RIGOROUS TRAINING

All Officer Trainees progress through four stages of rigorous leadership training:

- Orientation
- Development
- Application
- Transition

Trainees will be expected to meet all requirements in the areas of: Academics/Graded Measurements, Leadership Evaluations, Inspections and Drill and Ceremonies.



24 TRAINING DAYS VS 40 TRAINING DAYS

24 TRAINING DAYS (ABBREVIATED COURSE)

- 122 hours of academics
- 49 hours of experiential learning
- 20 hours of physical training
- 12 hours of Air Expeditionary Force (AEF) orientation
- 6 hours of career field mentorship time

40 TRAINING DAYS (FULL COURSE)

- 151 hours of academics
- 203 hours of experiential learning
- 35 hours of physical training
- 5-day AEF training deployment (includes Combatives, Tactical Combat Casualty Care training and 9mm qualification)
- 22 hours of career field mentorship time
- Graduation parade and award ceremony (Graduation events are held on the final two days of OTS and include an open house and spouse's orientation.)



OTS MISSION

The OTS motto "Always with Honor" is reflected in the school's mission: "To educate and train officers of character, who are committed to the Air Force Core Values, and who are equipped to lead and ready to win."



PREPARATION TIPS

Here are some tips to help you prepare for OTS:

- Make sure you are familiar with Air Force physical fitness standards and are ready for the physical challenges of OTS.
- Keep an open mind. Everything the staff members ask you to do at OTS is done for a reason; it's designed to make you a better leader and officer.
- Read all reporting instructions and the OTS Welcome Guide thoroughly, which can be found at: airuniversity.af.edu/Holm-Center/OTS.
- Officer trainees arriving with unserviceable clothing and equipment items will be required to purchase new ones at OTS. It's recommended you have at least \$2,000 available in savings that you can access for your expenses.



MORE INFORMATION

For more information on Officer Training School, visit airuniversity.af.mil/holm-center/OTS. Also, contact your local recruiter, call 1-800-423-USAF or visit AIRFORCE.COM



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UNITED STATES AIR FORCE

OFFICER TRAINING SCHOOL

